

EXPRESSION OF INTEREST (EOI)

Inviting Training Partners for

Implementation of Project

"GLOBALSKILL PARTNERSHIP: ELEVATING
CONSTRUCTION AND SECURITY WORKFORCE
FOR TIMELESS GROUP"

Implemented & Operate by

NEXTGEN SKILLS DEVELOPMENT & PLACEMENT

[Official Representative of Timeless Group UK for this Project]

INVESTED &

PREPARED BY TIMELESS GROUP UK

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INTRODUCTION

Timeless Group (<https://www.timeless-group.com/>) occupies a prominent position within the construction and engineering industry, propelled by an unwavering dedication to excellence and innovation. Despite being a relatively recent entrant, our swift ascent in the industry is attributed to our resolute commitment to data-driven decision-making, optimizing environmental conditions, ensuring site safety, and elevating project standards.

Our team, comprised of highly esteemed construction professionals with extensive experience in diverse projects across the UK, is poised to deliver services that stand unrivalled. In 2023, we broaden our service spectrum and unveil specialized training collaboration agreements, serving as a testament to our dedication to supporting and empowering our partners. This year marks a significant expansion for us, introducing initiatives that exemplify our commitment to excellence.

Our team, steeped in the practical wisdom gained from active participation in multi-million-pound projects across the UK, possesses a wealth of experience in both fieldwork and project management. This extensive expertise uniquely situates us to comprehend the intricacies inherent in diverse projects, ensuring a nuanced and comprehensive approach.

At Timeless Group, we transcend the conventional role of a company; we emerge as a dynamic force eager to cultivate collaborative relationships with entities that resonate with our enthusiasm for innovation and excellence. This introduction lays the foundation for a shared journey of mutual growth and success, encapsulating the spirit that propels Timeless Group into the forefront of the industry.

State the purpose of the EOI.

The principal objective of this Expression of Interest (EOI) is to extend an invitation to qualified and experienced organizations to convey their interest in becoming a Skill Training Partner for Timeless UK Group. The goal is to identify and form a collaborative alliance with a strategic partner adept at delivering tailored and high-calibre training programs. This collaboration is specifically aimed at addressing the escalating demand for skilled labour in the construction and security sectors within the UK and the Middle East.

In addition to the intrinsic value of this partnership, Timeless Group solidifies its commitment by pledging a continuous investment of \$5 million over the next 10-15 years followed by \$ millions worth of remittances to the selected country through the skill migration. This substantial commitment encompasses the allocation of funds for state-of-the-art training equipment, implementation of cutting-edge Training Intelligence systems, comprehensive training for trainers, accreditation processes with prominent UK standards bodies, and a guarantee of minimum job opportunities for candidates successfully graduating from the training programs.

The selected partner is expected to assume a pivotal role in furnishing Timeless UK Group with a consistent stream of well-trained individuals. This contribution aligns seamlessly with the company's steadfast commitment to excellence and innovation within the construction and engineering industries. The overarching objective of this EOI is to attract organizations boasting a proven track record, employing innovative training methodologies, and demonstrating a resolute dedication to aligning with Timeless UK Group's vision for advancing the standards within the construction industry and security forces. This comprehensive commitment from Timeless Group ensures a sustainable and mutually beneficial collaboration that extends beyond the immediate training initiatives to foster long-term growth and success for both parties involved.

BACKGROUND

Offering a contextual backdrop to the Expression of Interest (EOI) is crucial to delineate the rationale and backdrop surrounding the invitation. This EOI arises from Timeless UK Group's proactive strategy to address the burgeoning demand for skilled labour in the construction and security sectors within the UK and the Middle East. Faced with this escalating demand, Timeless UK Group recognizes the imperative of establishing strategic partnerships with organizations possessing the requisite expertise and commitment to deliver customized and high-quality training programs.

The contextual impetus for this EOI emanates from Timeless UK Group's commitment to excellence and innovation within the construction and engineering industries. With a trajectory marked by robust growth and a dedication to data-driven decision-making, Timeless UK Group seeks to fortify its workforce pipeline with well-trained individuals. This EOI serves as a formal call to organizations possessing a proven track record and innovative training methodologies, inviting them to contribute to Timeless UK Group's vision of advancing industry standards.

In essence, this EOI is a proactive step towards fostering collaborations that will not only meet the immediate demands but also align with the long-term goals of Timeless UK Group in shaping the future of the construction and security sectors.

The outlined project encapsulates Timeless UK Group's strategic initiative to address the burgeoning demand for skilled labour in the construction and security sectors within the UK and the Middle East. This initiative is rooted in the recognition of a pressing need for a collaborative and comprehensive approach to meet the evolving requirements of these industries.

The project envisions the establishment of a robust Skill Training Partnership with qualified and experienced organizations. This partnership aims to deliver customised and high-quality training programs tailored to the specific demands of the construction and security sectors. The initiative seeks to go beyond immediate requirements, intending to cultivate a continuous and sustainable pipeline of well-trained individuals who align with the standards of excellence and innovation championed by Timeless UK Group.

In essence, the opportunity presented by this initiative extends beyond the immediate fulfilment of demand; it beckons organizations to join hands with Timeless UK Group in shaping the future landscape of the construction and security industries. This collaboration is positioned to contribute significantly to advancing industry standards, ensuring a skilled workforce, and fostering a legacy of excellence within these critical sectors. The outlined project, therefore, serves as a gateway for organizations to become integral partners in a transformative journey towards a more robust and innovative construction and security workforce.

OBJECTIVES

The primary objective of this Expression of Interest (EOI) is to identify and engage with qualified and experienced organizations that are eager to become Skill Training Partners for Timeless UK Group. The overarching goal is to establish a strategic collaboration with a partner capable of delivering customized and high-quality training programs.

Specifically, the objectives are:

- **Identification of Strategic Partners**
 - Attract organizations with a proven track record in skill training programs, demonstrating a commitment to excellence.
- **Addressing Demand for Skilled Labor**
 - Collaborate with the selected partner to meet the escalating demand for skilled labour in the construction and security sectors in the UK and the Middle East.
- **Quality Training Programs**
 - Ensure that the training programs delivered by the selected partner align with industry standards and contribute to the excellence and innovation championed by Timeless UK Group.
- **Establishing a Robust Workforce Pipeline**
 - Formulate a partnership that not only meets immediate skill requirements but also fosters a continuous and sustainable pipeline of well-trained individuals.
- **Contributing to Industry Advancement**
 - Encourage organizations with innovative training approaches to contribute to the advancement of standards within the construction and security industries.
- **Long-Term Collaboration**
 - Foster enduring relationships with partners who share the vision of Timeless UK Group for the future of the construction and security sectors.
- **Mutual Growth and Success**
 - Lay the groundwork for a collaborative journey that ensures mutual growth and success for both Timeless UK Group and the selected Skill Training Partner.

In essence, the objective is to create a framework for collaboration that not only addresses the immediate skill needs but also aligns with the long-term vision and commitment to excellence within the construction and engineering industries. This EOI seeks to attract organizations that are not just providers but strategic partners in shaping the future landscape of these critical sectors.

APPLICANT PROPOSAL CONTENTS

Prospective applicants are kindly advised that the preparation of their application proposals should meticulously align with the outlined criteria detailed in the Qualifications Section (No. 4). Each specified point within this section is of paramount importance, and proposers must address them comprehensively. We encourage applicants to exercise prudence in following the provided guidelines and ensure that their proposals not only address the requested information but also incorporate any supplementary details deemed necessary to distinguish their submission from others. This approach will contribute significantly to a thorough and well-informed evaluation process, allowing each proposal to be assessed thoroughly against the specified criteria.

In the quest for an esteemed Skill Training Partner, Timeless Group has meticulously outlined a set of criteria that encapsulates our vision for excellence, innovation, and sustainable growth in the construction and security sectors. As we extend an invitation to potential partners, we are particularly attentive to qualifications, innovative training approaches, infrastructure capabilities, and a shared commitment to aligning with Timeless Group's values. This selection process prioritizes proven expertise, adherence to UK standards, and a track record of successful projects. By focusing on these criteria, we aim to forge a partnership that not only meets the immediate demand for skilled labour but also contributes to advancing industry standards and long-term success.

Selection Criteria for Skill Training Partner

A. Expertise in Skill Training

- Qualifications and Experience
 - Demonstrated expertise in designing and delivering skill training programs.
 - Proven experience in the construction and security sectors.

B. Alignment with UK Standards

- Accreditations
 - Accreditation with relevant UK standards bodies, showcasing compliance with industry norms. (If not, please do mention the local pathway to UK Ecctis recognition:
<https://www.ecctis.com/TVET/TVET%20Quality%20Review%20And%20Accreditation%20scheme.aspx>)

C. Innovative Training Approaches

- Skills and Innovation
 - Showcasing innovative and effective training methodologies.
 - Past success in implementing cutting-edge approaches to skill development.

D. Infrastructure and Facilities

- Facility Capacity
 - Adequate infrastructure to accommodate at least 1000+ graduates per annum.
 - State-of-the-art facility premises for both theoretical and practical training. (Attach the Survey & Building plan)

E. Experienced Trainers

- Trainer Expertise
 - Highly skilled trainers with extensive practical experience in the construction and security sectors.
 - Willingness to undergo Timeless's specialized Training of Trainers program.

F. Alignment with Timeless Vision

- Mission and Vision
 - A clear commitment to aligning with Timeless Group's vision for excellence and innovation in the industry.
 - Shared values of data-driven decision-making and environmental optimization.

G. Sustainable Continuous Relations

- Easiness of Doing Business
 - For government applicants, a strong Easiness of Doing Business Index to ensure smooth collaboration.
 - Demonstrated ability to navigate government regulations and processes with the timeline. (The first customized four-week training session must commence in January 2024 for selected experienced graduates or candidates to address the initial batch of vacancies in the UK.)

Highlight Relevant Qualifications, Skills, and Experience

I. Qualifications

- A. Recognized qualifications in skill training, education, and accreditation processes.

II. Skills

- A. Demonstrated proficiency in designing and delivering tailored training programs.
- B. Ability to integrate technology and Training Intelligence systems into training methodologies.

III. Experience

- A. Proven track record in conducting successful skill training programs in the construction and security sectors.

- B. Past collaborations with industry stakeholders, showcasing the ability to meet and exceed expectations.

Showcase Past Achievements or Projects

- I. Project Highlights
 - A. Showcase projects where the partner has successfully trained and placed skilled individuals in the workforce.
 - B. Highlight the impact of past training initiatives on the employability and success of graduates.

- II. Client Testimonials
 - A. Provide testimonials from previous clients or organizations showcasing the effectiveness and quality of past training programs.
 - B. Highlight any industry awards or recognitions received for exemplary skill development initiatives.

By focusing on these selection criteria and highlighting relevant qualifications, skills, and experience, Timeless Group aims to identify a skill training partner that not only meets the immediate demand but also aligns seamlessly with the company's commitment to excellence and innovation in the construction and engineering industries.

SELECTION METHODOLOGY

Selection Process for Skill Training Partner Applicants

Dear Esteemed Applicants,

At Timeless Group, we believe in fostering a fair, rigorous, and transparent selection process to identify the most qualified and compatible Skill Training Partners for our transformative initiative. Our commitment extends beyond mere compliance, aiming to create a dynamic partnership that thrives on innovation, adaptability, and shared success. Here's an insight into our meticulous selection process:

1. Initial Screening

- a. **Quality Assurance:** All applications undergo a thorough initial screening to ensure compliance with basic eligibility criteria and alignment with our mission and vision.
- b. **Quantitative Assessment:** We assess the quantity and quality of the applicant's experience, track record, and proposed training programs.

2. Alignment with Timeless Group Standards

- a. **Adaptability:** We evaluate the adaptability of proposed training programs to capture high-speed technological, theoretical, and practical advancements. This ensures relevance to our evolving processes, product innovations, and compliance with UK and selected countries' recruitment upgrades.
- b. **Innovation:** Applicants showcasing innovative approaches and a proactive stance towards industry changes receive special consideration.

3. Review by Expert Panel

- a. **Diverse Expertise:** A panel of experts with diverse backgrounds in construction, security, and training methodologies reviews each application.
- b. **Quality Assessment:** Applications are rigorously assessed for the depth of industry knowledge, training methodologies, and potential for long-term collaboration.

4. Interview Process

- a. **Comprehensive Evaluation:** Shortlisted applicants undergo a comprehensive interview process to explore their understanding of industry trends, adaptability to change, and commitment to excellence.

- b. Alignment Check: We ensure applicants understand and align with Timeless Group's values, mission, and vision for the construction and security sectors.

5. Practical Demonstration

- a. Simulation Exercises: Depending on the nature of the proposed training programs, applicants may be required to conduct simulation exercises to showcase their practical approach and training methodologies.
- b. Innovation Showcase: We encourage applicants to demonstrate innovative training techniques that align with the dynamic needs of the industry.

6. Reference Checks

- a. Past Performance: To ensure the highest standards, we conduct thorough reference checks to validate the applicant's track record, reliability, and success in similar projects.
- b. Client and Partner Feedback: We consider feedback from past clients and partners to gauge the applicant's effectiveness in delivering successful training programs.

7. Final Selection

- a. Holistic Evaluation: The final selection is based on a holistic evaluation of all aspects, including but not limited to expertise, adaptability, innovation, and alignment with Timeless Group standards.
- b. Commitment to Partnership: We value applicants who express a strong commitment to a long-term partnership, growth, and mutual success.

We appreciate the effort and dedication invested by each applicant. Our selection process is designed to be transparent, fair, and considerate of the unique strengths each applicant brings to the table. We look forward to building a transformative partnership that will redefine industry standards and contribute to the success of both Timeless Group and our valued Skill Training Partner.

PROJECT TIMELINE

Timeline for Skill Training Partner EOI

Embarking on a transformative journey, Timeless Group presents a streamlined timeline for our Skill Training Partner Expression of Interest (EOI). Commencing with the EOI announcement on December 10, 2023, and spanning the subsequent weeks, this timeline converges towards a pivotal recruitment drive in the last week of February 2024. Rigorous selection processes, agreement signings, and project kick-offs are strategically placed, culminating in the commencement of training programs and a targeted recruitment initiative. This concise roadmap underscores our commitment to efficiency, transparency, and the timely realization of our shared goals. We invite prospective partners to join us on this dynamic trajectory, shaping the future of skilled labour in the construction and security sectors.

A. EOI Announcement

- a. Date: December 10, 2023
- b. Description: Timeless Group officially announces the Expression of Interest (EOI) for Skill Training Partners on the TimelessGroup website (<https://www.timeless-group.com/>)

B. EOI Open Period

- a. Start Date: December 10, 2023
- b. End Date: December 31, 2023
- c. Description: Applicants submit proposals and applications during this period.

C. Selection and Agreement/MOU Signing

- a. Selection Announcement Date: January 14, 2024
- b. Agreement/MOU Signing Date: January 15, January 31 2024
- c. Description: Timeless Group conducts the selection process, negotiates, and signs the Agreement/Memorandum of Understanding (MOU) with the selected partner.

D. Project Operation Kick-Off

- a. Date: February 5, 2024
- b. Description: Timeless Group and selected partners commence the project operation phase, planning for infrastructure setup and curriculum alignment.

E. Training Program Commencement and Recruitment Drive

- a. Date: February 28, 2024 (Training Program Commencement)
- b. Date: February 22 - February 29, 2024 (Recruitment Drive)
- c. Description:** The first batch of hand-picked experienced candidates begins the customized training program. Simultaneously, Timeless Group launched a recruitment drive to hire candidates after the training.

IMPLEMENTATION PROCESS

Implementation Process with the Selected Applicant

In navigating the dynamic initiative to address the growing demand for skilled labour in the construction and security sectors within the UK and the Middle East, the Implementation Process assumes a pivotal role in our collaborative trajectory. Anchored in principles of transparency, mutual understanding, and legal compliance, this process culminates in the signing of a robust Agreement/Memorandum of Understanding (MOU) with our selected partner in the chosen country. Meticulously crafted to seamlessly align with local laws and regulations, this ceremonial milestone not only solidifies our commitment but also signifies the commencement of a transformative partnership. With an emphasis on collaboration, ongoing communication, and shared success, we embark on a dynamic implementation phase, shaping the future landscape of the construction and security industries.

1. Initiation

- a. **Mutual Understanding:** Initiate discussions to reach a mutual understanding of the terms, conditions, and objectives outlined in the Agreement/MOU.
- b. **Legal Consultation:** Engage in legal consultations to ensure full compliance with the laws and regulations of the selected country.

2. Agreement/MOU Drafting

- a. **Collaborative Drafting:** Collaboratively draft the Agreement/MOU, incorporating inputs from both Timeless Group and the selected partner.
- b. **Legal Review:** Conduct a thorough legal review to ensure clarity, enforceability, and alignment with local regulations.

3. Negotiation

- a. **Open Dialogue:** Foster an open and transparent dialogue to address any concerns, ensuring that the Agreement/MOU meets the expectations of both parties.
- b. **Mutual Modifications:** Explore modifications as needed to achieve a mutually beneficial and equitable agreement.

4. Approval Process

- a. **Internal Review:** Conduct an internal review within both organizations to secure internal approvals.
- b. **Legal Validation:** Seek legal validation to ensure that the Agreement/MOU is legally sound and adheres to local regulations.

5. Signing Ceremony

- a. **Ceremonial Event:** Plan a ceremonial signing event, symbolizing the official commencement of the partnership.
- b. **Key Stakeholder Participation:** Involve key stakeholders from both Timeless Group and the selected partner to witness and celebrate the occasion.

6. Legal Compliance

- a. **Documentation Submission:** Submit the signed Agreement/MOU to relevant local authorities for validation and compliance.
- b. **Approval Confirmation:** Await confirmation of approval from local authorities, ensuring adherence to the legal requirements of the selected country.

7. Implementation Kick-Off

- a. **Launch Event:** Host a launch event to officially kick off the implementation phase, highlighting the collaborative commitment outlined in the Agreement/MOU.
- b. **Clarification Session:** Conduct a session to clarify any questions or concerns related to the agreement, fostering a shared understanding.

The signing of the Agreement/MOU sets the stage for a dynamic partnership between Timeless Group and the selected partner. This process, rooted in mutual respect and compliance with local regulations, solidifies our commitment to excellence and innovation in shaping the future of the construction and security sectors in the selected country. Together, we embark on a journey of shared success and impactful collaboration.

Project Operation Initiation

I. Collaborative Dialogue

- A. Initiate collaborative discussions with the selected applicant, fostering a shared understanding of goals, expectations, and timelines.

II. Needs Assessment

- A. **Joint Exploration:** Conduct a collaborative needs assessment involving industry stakeholders, Timeless Group representatives, and the selected partner.
- B. **Interactive Workshops:** Facilitate interactive workshops to jointly refine and identify specific skill requirements tailored to the demands of each country.

III. Curriculum Development

- A. Workgroup Sessions: Establish workgroups with representatives from both Timeless Group and the selected partner to co-create a robust and aligned curriculum.
- B. Global and Local Integration: Seamlessly integrate global standards with local industry-specific modules, ensuring a curriculum that meets regional needs.

IV. Infrastructure Setup

- A. Site Visits and Consultations: Conduct joint site visits and consultations to identify suitable locations, tailoring the infrastructure setup to each country's unique context.
- B. Collaborative Design: Collaboratively design facilities that replicate real-world construction and security environments, ensuring an immersive and effective learning experience.

V. Trainer Recruitment and Training

- A. Networking and Co-Recruitment: Leverage joint networks for trainer recruitment, fostering a collaborative approach to talent acquisition.
- B. Customized Training Programs: Launch specialized Training Trainers programs, co-designed to align with the specific needs of each region.

VI. Innovative Training Implementation

- A. Technology Integration Planning: Collaborate on the integration of Training Intelligence systems, adapting to the technological landscape of each country.
- B. Regional Tailoring: Customize innovative training approaches to align with regional contexts, ensuring relevance and effectiveness.

VII. Accreditation Processes

- A. Mutual Compliance Check: Conduct a mutual compliance check to navigate local regulations for accreditation, ensuring alignment with relevant standards and bodies.

VIII. Recruitment and Placement

- A. Stakeholder Engagement: Timeless Group is committed to fostering impactful partnerships through active engagement with local industry stakeholders. By establishing collaborative alliances, we not only ensure seamless integration of our training programs into the local fabric but also guarantee promising job opportunities for graduates. Through this engagement, Timeless Group aims to contribute to the workforce development of the chosen country, creating a mutually beneficial synergy.

- B. Tailored Strategies: In line with our commitment to tailoring strategies that resonate with the unique demands of each country's labour market, Timeless Group will strategically hire graduates for our construction projects in the UK. Operating under the UK Skill Migration framework, these graduates will assume roles as Skilled Labour, contributing to the success and efficiency of our projects. Simultaneously, graduates trained for Security Forces will be deployed in selected occupations in Middle Eastern countries, aligning with their respective skilled migration frameworks. This approach not only ensures the application of acquired skills but also reinforces our dedication to sustainable employment and growth within both regions.

IX. Continuous Improvement

- A. Regional Advisory Boards Establishment: Collaboratively establish regional advisory boards to gather feedback and insights, facilitating continuous improvement.
- B. Investment Allocation: Jointly decide on the allocation of funds from Timeless Group's \$5 million investment for region-specific upgrades to training equipment, technology, and infrastructure.

X. Monitoring and Evaluation

- A. Regular Joint Meetings: Schedule regular joint meetings for progress updates, fostering open communication and collaboration.
- B. Co-Designed Evaluation Framework: Implement a comprehensive evaluation framework, co-designing metrics based on regional priorities and objectives.

XI. Reporting and Communication

- A. Transparent Collaborative Channels: Maintain transparent and collaborative communication channels, providing regular joint progress reports and updates to foster a strong and effective partnership.

This implementation process outlines the collaborative journey that Timeless Group and the selected partner will embark on, working hand-in-hand to shape the future of the construction and security sectors in each respective country. Together, we aim to establish a legacy of excellence, innovation, and mutual success.

SUBMISSION GUIDELINES

Submission Guidelines for Skill Training Partner EOI

Dear Prospective Skill Training Partners,

Thank you for expressing your interest in collaborating with Timeless Group as a Skill Training Partner. To ensure a standardized and comprehensive evaluation process, please adhere to the following guidelines, aligning your submission with the outlined "Selection Criteria and Applicant Proposal Contents" detailed in the Expression of Interest (EOI) document.

A. Proposal Alignment

- a. Please structure your proposal in alignment with the specified "Selection Criteria" provided in the EOI document.

B. Submission Format

- a. All submissions must be in PDF format.
- b. Ensure your proposal covers the key elements mentioned in the "Applicant Proposal Contents" section of the EOI.

C. Detailed Documentation

- a. Provide detailed documentation addressing each criterion mentioned in the "Selection Criteria."
- b. Clearly articulate your organization's capabilities, experience, and proposed training methodologies.

D. Contact Information

- a. Designate a primary contact person for communication purposes.
- b. Ensure all key personnel involved in the proposal are identified with their respective roles.

E. Submission Process

- a. Email your proposal to [info@timeless-group.com] with the subject line: "Skill Training Partner EOI - [Your Organization's Name]."
- b. Confirm receipt of your submission by December 31, 2024, to ensure timely processing.

Your adherence to these guidelines will facilitate a thorough and fair evaluation of your proposal. We appreciate your dedication to this collaborative opportunity and look forward to reviewing your submission.